

# **EAST MILLINOCKET SCHOOL BOARD POLICY**

## **BOARD-SUPERINTENDENT RELATIONSHIP**

### **NEPN/NSBA CODE: BDD**

The board believes that the legislation of policies is the most important function of a school board and that the execution of the policies should be the function of the supt.

Delegation by the board of its executive powers to the superintendent provides freedom for the superintendent to manage the schools within the board's policies and frees the board to devote its time to policy-making and appraisal functions.

The board holds the superintendent responsible for the administration of its policies, the execution of board decisions, the operation of the internal machinery designed to serve the school program, and for keeping the board informed about the school operations and problems.

The board will strive to procure, when a vacancy exists, the best professional leader available for the head administrative post. Then, the board as a whole and individual members will:

1. Give the superintendent full administrative authority for properly discharging his professional duties, holding him responsible for acceptable results.
2. Act only upon the recommendation of the supt. in matters of employment or dismissal of school personnel.
3. Hold all meetings of the board in the presence of the superintendent.
4. Refer all complaints, criticisms, and requests to the superintendent and discuss them only at a regular meeting after failure of administrative solution.
5. Strive to provide adequate safeguards around the Superintendent and other staff members to the end that they can live happily and comfortably in the community and discharge their educational functions on a thoroughly professional basis.
6. Present personal criticisms of any employee directly to the superintendent.

The board will devote a portion or all of one meeting at least annually, and at least nine months prior to the expiration of the superintendent's contract, to a discussion of the working relationships between the superintendent and the board.

Adopted Date: 5-11-93